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College Placement Council, Inc. 62 Highland Avenue / Bethlehem, PA 18017

CPC Salary Survey

REGIONAL Report No. 2 March 1989

MIDWESTERN REGION (MCPA)

Adrian College
University of Akron
Anderson University
Augustana College
Augustana College-Sioux Falls
Bradley University
Buena Vista College
Calvin College
Capital University
Case Western Reserve University
Cedarville College
Central Missouri State University
University of Chicago
University of Chicago-Graduate School of Business
University of Cincinnati
Cleveland State University
Coe College
Concordia College
Davenport College-Grand Rapids
University of Dayton
Defiance College
DePaul University
DePauw University
Doane College
Dordt College
Eastern Michigan University
Emporia State College
Eureka College
Ferris State University
Franciscan University - Steubenville
Grace College
Grand View College
Hanover College
IIT-Illinois Institute of Technology
University of Illinois-Chicago
University of Illinois-Chemistry & Chemical Engineering
University of Illinois- Commerce & Business
University of Illinois-Engineering
Indiana University
Indiana University-Northwest
Indiana University/Purdue University-Indianapolis
Iowa State University-Agriculture
Iowa State University-Business, Science & Humanities
Iowa State University-Design
Iowa State University-Engineering
Iowa State University-Family & Consumer Science
Iowa State University-Veterinary Medicine
University of Iowa
University of Iowa-Engineering
John Carroll University
Judson College
University of Kansas-Arts
University of Kansas-Business
University of Kansas-Engineering
Kenyon College
Knox College
Lawrence University
Loras College
Mac Murray College
Manchester College
Marietta College
Marquette University
Mayville State University
Michigan State University
Michigan Tech University
University of Michigan-Ann Arbor-Business Administration
University of Michigan-Ann Arbor-Engineering
University of Michigan-Dearborn
University of Minnesota-Agriculture
University of Minnesota-Carlson School of Management
Minot State University
University of Missouri-Columbia - Engineering
University of Missouri-Rolla
University of Missouri-St. Louis
Missouri Western State College
College of Mount St. Joseph
Mundelein College
Muskingum College
North Central College
University of North Dakota
Northern Illinois University
Northern Michigan University
Northland College
Northwestern College
Northwestern University
Northwestern University-Kellogg Graduate School of Business
Northwest Missouri State University
Ohio Northern University
Ohio State University-Agriculture
Ohio State University-Arts & Science
Ohio State University-Business
Ohio State University-Engineering
Ohio University
Ohio Wesleyan University
Otterbein College
Pittsburg State University
Purdue University
Rockford College
Saginaw Valley State University
Southern Illinois University- Carbondale
Southern Illinois University- Edwardsville
Southwest Missouri State University
St. Ambrose University
College of St. Thomas
Stephens College
Taylor University
University of Toledo
Tri-State University
Washington University-School of Business
Wayne State University
Westmar College
University of Wisconsin-Eau Claire
University of Wisconsin-Green Bay
University of Wisconsin-Madison - Arts
University of Wisconsin-Madison - Business
University of Wisconsin-Madison - Engineering
University of Wisconsin-Platteville
University of Wisconsin-River Falls
College of Wooster
Wright State University
Youngstown State University

The career planning & placement offices that participate in the ***Salary Survey*** are divided into seven geographic regions. The participants listed above comprise the **Midwestern** Region.

The data are based on salary offers made to students graduating between September 1, 1988, and August 31, 1989. Tables on pages 1 through 8 list data on both regional and national levels for the interim period (February 3, through March 3, 1989) and cumulatively (September 1, 1988, and March 3, 1989). The block tables list data for the cumulative period, and include only those categories for which offers were reported.

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BACHELOR'S DEGREE CANDIDATES

(Data Combined for Men and Women)

AVERAGE SALARY OFFERS

INTERIM PERIOD 2/3/89 THROUGH 3/6/89

CUMULATIVE PERIOD 9/1/88 THROUGH 3/6/89

BY CURRICULUM FOR ALL TYPES OF EMPLOYERS	NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES*			NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES*		
	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH
BUSINESS														
ACCOUNTING	803	1197	$26200	$25896	$28500	$26500	$23500	1326	2528	$25834	$25261	$28000	$26000	$23000
BUSINESS ADMIN (INCL MGMT	58	123	23750	23179	28000	24000	19500	180	453	22749	22371	28080	22350	18000
DISTRIBUTION MANAGEMENT	1	3	27000	21331	*	*	*	19	39	24308	24129	*	*	*
ECONOM & FINANCE (BANKING	124	207	25458	24988	29000	26100	21000	233	460	24462	23876	28500	25000	19000
HOTEL/RESTAURANT MGMT.	+	2	+	20750				14	66	18474	19767	*	*	*
HUMAN RSRCS (incl LABOR R	5	10	21853	22126	*	*	*	17	33	22710	21716	*	*	*
MANAGEMENT INFO SYSTEMS	16	39	28013	28732	*	*	*	103	177	26798	27090	30000	26500	24500
MARKETING/MARK MGMT (RESR	96	164	22765	22585	27000	22750	18000	230	486	22590	22190	26900	22000	18000
REAL ESTATE	+	+	+	+				+	6	+	22788			
COMMUNICATIONS														
ADVERTISING	+	+	+	+				5	10	20077	19249	*	*	*
COMMUNICATIONS	4	8	18475	18700	*	*	*	34	68	19952	19883	27200	19000	12500
JOURNALISM	+	2	+	15950				16	30	18966	18513	*	*	*
TELECOMMUN/BROADCASTING	2	2	19500	19500	*	*	*	8	9	15247	14997	*	*	*
EDUCATION														
ELEMENTARY EDUCATION	1	7	20000	21104	*	*	*	30	83	17256	17558	21000	18250	12000
PRE-ELEMENTARY EDUCATION	+	+	+	+				4	4	13090	13090	*	*	*
PHYSICAL EDUCATION	+	1	+	12000				2	9	16250	18897	*	*	*
SPECIAL EDUCATION	1	5	17000	19697	*	*	*	4	24	19825	19704	*	*	*
HOME ECONOMICS														
HUMAN ECOLOGY (HOME ECONO	+	1	+	20000				8	12	16338	17292	*	*	*
TEXTILES & CLOTHING	15	15	19167	19167	*	*	*	24	26	18676	18218	21000	19000	15000
MERCHANDISING MANAGEMENT	+	4	+	22625				+	7	+	20714			
HUMANITIES														
FOREIGN LANGUAGES	+	1	+	19500				2	10	17150	19782	*	*	*
LETTERS (incl English, Li	3	5	19400	20200	*	*	*	22	35	19566	19419	23000	19002	17000
VISUAL & PERFORMING ARTS	+	2	+	18068				10	19	16294	15627	*	*	*
HUMANITIES - OTHER	7	9	19486	20045	*	*	*	18	31	23511	21956	*	*	*
SOCIAL SCIENCES														
CRIMINAL JUSTICE	+	1	+	20000				10	18	21050	19525	*	*	*
HISTORY	1	4	12000	19900	*	*	*	5	13	16224	18863	*	*	*
POLITICAL SCIENCE/GOVT	+	6	+	19244				9	24	19604	19496	*	*	*
PSYCHOLOGY	4	12	18625	20623	*	*	*	24	50	17995	18211	24000	18100	13000
SOCIOLOGY	1	4	25000	21447	*	*	*	7	18	19617	19550	*	*	*
SOCIAL SCIENCES-OTHER	2	3	19500	19600	*	*	*	16	28	19859	18843	*	*	*
ENGINEERING														
AEROSPACE & AERONAUTICAL	57	75	29710	29615	31200	29400	28500	73	115	29473	29204	31596	29380	27040
AGRICULTURAL	4	5	27549	25939	*	*	*	5	8	27039	23632	*	*	*
ARCHITECTURAL	+	1	+	25000				+	6	+	22813			
BIOENGINEERING & BIOMEDIC	1	2	19578	22289	*	*	*	4	6	27135	26306	*	*	*
CHEMICAL	99	329	33271	33058	35004	33000	31320	167	543	32985	32812	35100	33000	31020
CIVIL	116	204	25936	26357	30500	25026	22932	177	361	25753	26090	30000	25032	22932
COMPUTER	36	50	30322	30258	32136	30680	28560	56	91	29845	29800	32500	30510	26000
ELECTRICAL/ELECTRONIC	331	557	30807	30550	33000	30940	28600	502	949	30589	30269	33000	30640	28200

continued

BACHELOR'S DEGREE CANDIDATES

(Data Combined for Men and Women)

AVERAGE SALARY OFFERS

BY CURRICULUM FOR ALL TYPES OF EMPLOYERS	INTERIM PERIOD 2/3/89 THROUGH 3/6/89							CUMULATIVE PERIOD 9/1/88 THROUGH 3/6/89						
	NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES'			NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES'		
	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH
ENGINEERING (continued)														
INDUSTRIAL	75	123	$29941	$29719	$32456	$30240	$26784	109	206	$29855	$29378	$32456	$30000	$26784
MECHANICAL	315	591	30527	30625	32700	30600	28080	515	1029	30268	30317	33000	30600	27504
METALLURGICAL	31	41	30158	29561	31800	30700	28800	34	50	29997	29580	32000	30650	25000
MINING (INCL GEOLOGICAL)	4	7	23988	24651	*	*	*	4	9	23088	24714	*	*	*
NUCLEAR	+	4	+	31925				1	5	30000	31540	*	*	*
PETROLEUM	2	26	40500	34936	*	*	*	3	62	39200	32202	*	*	*
TEXTILE	+	+	+	+				+	3	+	27333			
ENGINEERING TECHNOLOGY	8	63	21943	27566	*	*	*	66	160	28844	28085	34750	28000	23000
INDUSTRIAL TECHNOLOGY	+	13	+	26310				1	25	15000	25870	*	*	*
AGRICULTURAL & NATURAL RESOURCES														
AGRIBUSINESS	+	2	+	25400				10	25	22770	22106	*	*	*
ANIMAL SCIENCES	+	2	+	17250				4	7	19350	18771	*	*	*
PLANT SCIENCES	+	+	+	+				3	5	18000	17656	*	*	*
NATURAL RESOURCES	+	+	+	+				+	1	+	22800			
OTHER AGRICULTURAL SCIENC	+	3	+	15833				4	18	19400	20814	*	*	*
COMPUTER SCIENCE														
COMPUTER SCIENCE	80	164	28998	28497	32345	28900	25600	185	378	27749	27691	32000	28080	23000
COMPUTER PROGRAMMING	4	5	23990	25792	*	*	*	12	26	25365	26131	*	*	*
INFORMATION SCIENCES & SY	30	52	27564	26687	31104	27250	24500	49	94	26655	26361	31104	27000	23500
SYSTEMS ANALYSIS	+	1	+	31000				5	8	29299	28575	*	*	*
HEALTH SCIENCES														
ALLIED HEALTH	+	4	+	24650				38	44	23924	23950	28000	24500	19000
HEALTH SCIENCES	+	3	+	23000				+	23	+	18710			
NURSING	+	1	+	20000				45	80	24730	23062	30000	23000	20000
PHARMACY	+	15	+	35255				4	65	28550	36276	*	*	*
SCIENCES														
ACTUARIAL	+	1	+	24504				5	6	31560	30384	*	*	*
ARCHITECTURAL & ENVIRONME	+	4	+	26350				+	14	+	24380			
BIOLOGICAL	+	1	+	26500				11	14	19672	19471	*	*	*
CHEMISTRY	2	31	28750	31310	*	*	*	18	57	25276	29349	*	*	*
GEOLOGY & GEOLOGICAL SCI	1	2	27000	23500	*	*	*	1	5	27000	23032	*	*	*
MATHEMATICS	6	24	28346	27367	*	*	*	17	60	24753	25079	*	*	*
PHYSICS	+	2	+	29626				2	7	22400	27036	*	*	*
OTHER PHYSICAL & EARTH SC	+	+	+	+				+	11	+	22655			
TOTALS	2346	4245						4510	9352					

' Percentiles are computed on regional data
* Not computed for fewer than 20 offers
+ No offers reported

BACHELOR'S DEGREE CANDIDATES

(Data Combined for Men and Women)

AVERAGE SALARY OFFERS

BY FUNCTIONAL AREA FOR ALL TYPES OF EMPLOYERS	INTERIM PERIOD 2/3/89 THROUGH 3/6/89							CUMULATIVE PERIOD 9/1/88 THROUGH 3/6/89						
	NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES'			NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES'		
	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH
FINANCE														
ACCOUNTING (PUBLIC)	711	1055	$26339	$26071	$28500	$26820	$24000	1148	2164	$26006	$25476	$28000	$26000	$23500
ACCOUNTING (PRIVATE)	128	183	24940	25060	28000	25350	000	207	413	24406	23974	28000	25000	20000
COMMERCIAL BANKING (CNSMR	1	8	21996	22911	*	*	*	15	48	22413	21778	*	*	*
COMMERCIAL BANKING (LENDG	11	18	24282	22967	*	*	*	17	43	23388	21844	*	*	*
INVESTMT BANKING (CORP FN	1	3	30000	30667	*	*	*	3	12	26067	25192	*	*	*
INVESTMT BANKNG (M & A)	2	4	26750	26500	*	*	*	2	5	26750	28040	*	*	*
INVESTMT BANKG (REAL EST)	+	+	+	+				+	4	+	17175			
INVESTMT BANKG (SALES & T	2	3	26500	25000	*	*	*	3	6	26000	22917	*	*	*
FINANCIAL/TREASURY ANALYS	38	69	27192	25900	31000	27000	25000	71	148	26145	24801	28500	26400	23200
PORTFOLIO MGMT/BROKERAGE	2	4	25750	22498	*	*	*	5	13	24940	22515	*	*	*
UNDERWRITING	3	9	19633	19821	*	*	*	12	30	22098	20785	*	*	*
MARKETING														
ADVERTISING	+	3	+	20800				3	13	15833	17840	*	*	*
BRAND/PRODUCT MANAGEMENT	17	31	24865	24395	*	*	*	37	89	24758	24072	30996	25000	18000
BUYER/MERCHANDISING	63	76	21288	21823	26000	20500	18300	95	145	21922	22123	26000	21000	18700
MARKET RESEARCH	5	10	30664	27589	*	*	*	18	36	24738	23411	*	*	*
SALES	88	160	24425	24079	31600	24000	18000	237	490	23191	23137	30000	23000	18000
COMMUNICATIONS														
DESIGN/GRAPHIC ARTS	+	+	+	+				8	14	21176	23598	*	*	*
MEDIA PLANNING	+	3	+	27767				1	11	12275	20868	*	*	*
ON-AIR REPORTING	+	+	+	+				2	2	18000	18000	*	*	*
PRODUCTION	4	5	26814	25771	*	*	*	9	15	19939	21270	*	*	*
PUBLIC RELATIONS	2	5	22750	21927	*	*	*	18	38	19960	19293	*	*	*
WRITING / EDITING	1	3	24000	20267	*	*	*	10	21	16370	16475	*	*	*
PUBLIC ADMINISTRATION														
EXECUTIVE, LEGISL, & GENL	1	4	19008	20584	*	*	*	2	12	17514	18310	*	*	*
FINANC,TAXA, MONETARY POL	2	6	24930	21925	*	*	*	2	22	24930	21392	*	*	*
ECONOMIC PROGRAMS	1	1	20000	20000	*	*	*	2	5	20500	18394	*	*	*
LAW ENFORCEMENT	+	+	+	+				12	22	21348	20526	*	*	*
MILITARY	1	9	24500	22501	*	*	*	29	56	20283	21365	25000	19872	16056
NATIONAL SECURITY	2	3	32400	31800	*	*	*	5	9	22747	23868	*	*	*
URBAN / REGIONAL PLANNING	+	7	+	25576				+	10	+	24251			
SOCIAL SERVICES														
ADMINISTRATION	1	6	30000	25131	*	*	*	10	49	24476	23984	*	*	*
COUNSELING	+	4	+	19894				7	17	16469	17162	*	*	*
FUNDRAISING / DEVELOPMENT	+	+	+	+				1	1	23500	23500	*	*	*
SOCIAL WORK	1	1	13000	13000	*	*	*	7	14	20703	18579	*	*	*
ENGINEERING														
BIOENGINEERING	3	8	31676	32216	*	*	*	4	15	29007	30954	*	*	*
DESIGN / CONSTRUCT	220	369	28059	28283	32100	29000	23424	340	671	28033	28238	32400	28860	23004
ENVIRONMENTAL/SANITATION	9	31	24968	28809	*	*	*	19	62	25719	27866	*	*	*
MANUFACTURING/INDUSTRIAL	514	725	30751	30845	33000	30900	28440	729	1124	30608	30537	33000	30700	28000
SYSTEMS / PROGRAMMING	17	51	30076	29758	*	*	*	53	112	30081	29675	33000	30680	25000
POWER SYSTEMS	32	74	29831	29897	31700	30330	28500	49	112	29821	29692	31800	30300	28300
SOFTWARE DESIGN & DEVELOP	16	44	29235	29998	*	*	*	43	101	29147	29543	32000	29640	25200

continued

BACHELOR'S DEGREE CANDIDATES

(Data Combined for Men and Women)

AVERAGE SALARY OFFERS

BY FUNCTIONAL AREA FOR ALL TYPES OF EMPLOYERS	INTERIM PERIOD 2/3/89 THROUGH 3/6/89							CUMULATIVE PERIOD 9/1/88 THROUGH 3/6/89						
	NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES'			NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES'		
	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH
ENGINEERING (continued)														
HARDWARE DESIGN & DEVELOP	20	46	$30731	$30556	$32900	$30970	$29400	35	87	$30316	$30312	$33000	$30600	$27718
RESEARCH & DEVELOPMENT	37	86	30696	30992	33180	31070	25343	79	218	30452	30275	34000	30720	25343
TESTING	26	47	29731	30681	32000	30660	25600	45	107	28127	28788	31200	29400	23820
PROCESS ENGINEERING	97	341	32976	32546	35004	33060	30000	160	629	32576	31963	35100	33000	30000
OTHER ENGINEERING	1	147	25000	29720	*	*	*	50	217	30167	29839	33800	30000	25000
COMPUTER SCIENCE														
COMPUTER PROGRAMMING	68	130	28654	27859	31900	28800	25000	167	330	27512	26936	31824	28000	22800
INFORMATION SYSTEMS	25	38	27754	27108	31080	28000	24000	91	148	26859	27006	30000	26600	24500
SYSTEMS ANALYSIS & DESIGN	31	71	28868	28443	32345	30000	25992	72	151	28599	27759	32100	28040	24600
OTHER FUNCTIONAL CATEGORIES														
ACTUARIAL	+	5	+	26346				8	16	27318	27269	*	*	*
AGRICULTURE/NAT'L RESCURC	4	10	27501	22080	*	*	*	11	34	25228	22353	*	*	*
ARCHITECTURE	+	1	+	28000				2	19	14550	22693	*	*	*
CONSULTING	83	143	28371	28587	32000	28500	24600	137	238	27390	27571	32000	27300	24000
HUMAN RESRCS /INDUS RELS	6	11	24644	23117	*	*	*	31	63	23399	22410	30000	22500	18200
MANAGEMENT TRAINEE	48	126	22634	22684	28680	22000	17500	225	511	21599	21453	28000	20500	17000
MATH/STATISTICIANS	+	5	+	23111				+	12	+	21808			
NURSES / PERSONAL CARE	+	1	+	20000				44	77	24758	23057	30000	23000	20000
OTHER HEALTH RELATED (EX	+	24	+	29855				49	145	23672	28144	29000	24000	17680
PARALEGAL	+	+	+	+				2	2	20460	20460	*	*	*
PERFORMING ARTS (ENTERTAI	+	+	+	+				1	3	15000	15000	*	*	*
RESEARCHERS NON-TECHNICAL	+	2	+	26496				4	7	20190	23679	*	*	*
RESEARCHERS - TECHNICAL	+	+	+	+				10	10	20115	20115	*	*	*
TEACHING	1	16	17000	19747	*	*	*	52	154	17447	18214	22000	17750	12100
TOTALS	2346	4245						4510	9352					

' Percentiles are computed on regional data
* Not computed for fewer than 20 offers
+ No offers reported

MCPA REGIONAL Report No. 2 MARCH 1989
(Data Combined for Men and Women)

MASTER'S DEGREE CANDIDATES

AVERAGE SALARY OFFERS-INEXPERIENCED

GRADUATE ALL TYPES OF EMPLOYERS	INTERIM PERIOD 2/3/89 THROUGH 3/6/89							CUMULATIVE PERIOD 9/1/88 THROUGH 3/6/89						
	NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES'			NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES'		
	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH
BUSINESS														
ACCOUNTING	19	103	$30042	$29979	*	*	*	3[illegible]	160	$28486	$28801	$31000	$29000	$24500
MBA--NON-TECH	37	48	37475	37118	$45000	$35000	$30000	67	125	34320	33068	44000	33500	26500
MBA--TECH	22	26	40268	39319	56000	35250	26000	33	40	38718	37993	55000	34000	28500
MS-BUSINESS	1	4	34000	31075	*	*	*	2	16	33000	29550	*	*	*
DISTRIBUTION MANAGEMENT	+	+	+	+				+	1	+	30900			
ECONOMICS & FINANCE (BANK	7	10	41200	37620	*	*	*	15	38	36380	35279	*	*	*
HOTEL/RESTAURANT MNGMT	+	+	+	+				+	+	+	+			
HUMAN RESOURCES (INCL LAB	+	2	+	28550				+	5	+	28300			
MANAGEMENT INFORMATION SY	3	5	36268	36073	*	*	*	3	16	36268	30560	*	*	*
MARKETING/MKTNG MGT (RESE	2	4	44500	36875	*	*	*	4	15	34575	31687	*	*	*
MERCHANDISING MANAGEMENT	+	+	+	+				+	1	+	21000			
COMMUNICATIONS														
ADVERTISING	+	+	+	+				+	+	+	+			
COMMUNICATIONS	+	1	+	30000				+	1	+	30000			
JOURNALISM	+	+	+	+				+	+	+	+			
EDUCATION														
EDUCATION ADMINISTRATION	+	1	+	19300				2	5	16500	19660	*	*	*
ELEMENTARY EDUCATION	1	1	24000	24000	*	*	*	3	3	20000	20000	*	*	*
PHYSICAL EDUCATION	+	+	+	+				+	+	+	+			
READING EDUCATION	+	+	+	+				+	+	+	+			
SPECIAL EDUCATION	1	1	21600	21600	*	*	*	5	6	22676	22580	*	*	*
HUMANITIES														
FOREIGN LANGUAGES	+	+	+	+				1	1	23107	23107	*	*	*
LETTERS	+	+	+	+				2	2	23250	23250	*	*	*
VISUAL & PERFORMING ARTS	+	+	+	+				1	1	23000	23000	*	*	*
HUMANITIES - OTHER	+	+	+	+				+	+	+	+			
SOCIAL SCIENCES														
CRIMINAL JUSTICE	+	+	+	+				+	+	+	+			
HISTORY	+	+	+	+				2	2	19863	19863	*	*	*
POLITICAL SCIENCE / GOVT	1	1	20000	20000	*	*	*	1	1	20000	20000	*	*	*
PSYCHOLOGY	1	1	22500	22500	*	*	*	2	3	20750	18500	*	*	*
SOCIOLOGY	+	1	+	22000				+	2	+	27000			
SOCIAL SCIENCES - OTHER	+	1	+	43704				2	6	15059	23473	*	*	*

continued

MCPA REGIONAL Report No. 2 MARCH 1989

(Data Combined for Men and Women)

MASTER'S DEGREE CANDIDATES

AVERAGE SALARY OFFERS-INEXPERIENCED

GRADUATE ALL TYPES OF EMPLOYERS	INTERIM PERIOD 2/3/89 THROUGH 3/6/89							CUMULATIVE PERIOD 9/1/88 THROUGH 3/6/89						
	NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES*			NUMBER OF OFFERS		AVERAGE $ OFFERS		PERCENTILES*		
	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH	REGIONAL	NATIONAL	REGIONAL	NATIONAL	90TH	50TH	10TH
ENGINEERING														
AEROSPACE & AERONAUTICAL	4	6	$33120	$32870	*	*	*	5	7	$33152	$32929	*	*	*
AGRICULTURAL	+	+	+	+				+	+	+	+			
BIOENGINEERING & BIOMEDIC	+	+	+	+				2	2	32500	32500	*	*	*
CHEMICAL	4	11	36930	36631	*	*	*	8	21	36390	35626	*	*	*
CIVIL	17	19	29618	29342	*	*	*	26	32	29030	28851	$32000	$28800	$24000
COMPUTER	5	6	38916	39313	*	*	*	10	15	36334	35003	*	*	*
ELECTRICAL/ELECTRONIC	31	71	35741	36053	$37600	$36000	$33020	53	109	35040	35673	37600	35000	32400
INDUSTRIAL	9	12	36022	35350	*	*	*	9	16	36022	34925	*	*	*
MECHANICAL	37	60	35356	35730	38480	35300	33000	55	87	34764	35209	38000	34680	31655
METALLURGICAL	3	9	35500	35578	*	*	*	6	16	34253	34421	*	*	*
MINING & MINERAL	4	4	30385	30385	*	*	*	4	6	30385	31257	*	*	*
NUCLEAR	1	1	37200	37200	*	*	*	1	1	37200	37200	*	*	*
PETROLEUM	+	3	+	38320				+	12	+	39936			
TEXTILE	+	+	+	+				+	+	+	+			
HEALTH SCIENCES														
ALLIED HEALTH	+	+	+	+				2	4	22857	27428	*	*	*
HEALTH SCIENCES	1	1	26000	26000	*	*	*	5	7	19772	21837	*	*	*
NURSING	+	+	+	+				1	1	25000	25000	*	*	*
SCIENCES														
AGRICULTURAL & NATL RESOU	+	+	+	+				+	1	+	23000			
ARCHITECTURAL & ENVIRONME	+	+	+	+				+	+	+	+			
BIOLOGICAL	+	+	+	+				2	3	20500	22905	*	*	*
CHEMISTRY	+	5	+	30900				4	11	30625	31455	*	*	*
COMPUTER SCIENCE														
COMPUTER SCIENCE	22	45	36702	35619	39500	37830	33500	29	57	35836	35105	39500	37620	28800
SCIENCES														
GEOLOGY & RELATED GEOLOGI	1	7	24000	33814	*	*	*	5	25	18400	30332	*	*	*
MATHEMATICS (INCL ACTUARI	+	4	+	28032				3	12	28237	29187	*	*	*
PHYSICS	+	+	+	+				+	1	+	32016			
POLYMER	+	+	+	+				+	4	+	30330			
TOTALS	234	474						407	900					

Master's Degree Candidates - Experience [1]

(Data Combined for Men and Women)

AVERAGE SALARY OFFERS

INTERIM PERIOD 2/3/89 THROUGH 3/6/89

CUMULATIVE PERIOD 9/1/88 THROUGH 3/6/89

GRADUATE ALL TYPES OF EMPLOYERS	NUMBER OF OFFERS REGIONAL	NUMBER OF OFFERS NATIONAL	AVERAGE $ OFFERS REGIONAL	AVERAGE $ OFFERS NATIONAL	PERCENTILES' 90TH	PERCENTILES' 50TH	PERCENTILES' 10TH	NUMBER OF OFFERS REGIONAL	NUMBER OF OFFERS NATIONAL	AVERAGE $ OFFERS REGIONAL	AVERAGE $ OFFERS NATIONAL	PERCENTILES' 90TH	PERCENTILES' 50TH	PERCENTILES' 10TH
OVER 1 TO 2 YEARS														
MBA--NON-TECH	35	36	$46494	$46453	$56000	$48500	$33000	54	77	$42201	$38759	$55000	$43000	$27000
MBA--TECH	14	14	53779	53779	*	*	*	18	22	52328	47542	*	*	*
OVER 2 TO 4 YEARS														
MBA--NON-TECH	45	46	48568	47935	58000	48000	37968	65	83	44999	42442	57000	45000	31200
MBA--TECH	33	33	53070	53070	65000	52000	44000	49	49	50743	50743	65000	50000	37000
OVER 4 YEARS														
MBA--NON-TECH	29	29	49129	49129	60000	49000	33000	56	73	44262	42249	57000	45000	30500
MBA--TECH	21	21	53943	53943	65000	55000	44400	33	35	50191	49769	65000	50000	31000
TOTALS	177	179						275	339					

1 Years of previous full-time, nonmilitary employment
' Percentiles are computed on regional data
* Not computed for fewer than 20 offers
+ No offers reported

DOCTORAL DEGREE CANDIDATES

(Data Combined for Men and Women)

AVERAGE SALARY OFFERS

INTERIM PERIOD 2/3/89 THROUGH 3/6/89

CUMULATIVE PERIOD 9/1/88 THROUGH 3/6/89

BY CURRICULUM FOR ALL TYPES OF EMPLOYERS	NUMBER OF OFFERS REGIONAL	NUMBER OF OFFERS NATIONAL	AVERAGE $ OFFERS REGIONAL	AVERAGE $ OFFERS NATIONAL	PERCENTILES' 90TH	PERCENTILES' 50TH	PERCENTILES' 10TH	NUMBER OF OFFERS REGIONAL	NUMBER OF OFFERS NATIONAL	AVERAGE $ OFFERS REGIONAL	AVERAGE $ OFFERS NATIONAL	PERCENTILES' 90TH	PERCENTILES' 50TH	PERCENTILES' 10TH
BUSINESS														
BUSINESS ADMIN & MNGMT.	+	+	+	+				+	+	+	+			
COMPUTER & INFOR SCIENCES	2	2	$45000	$45000	*	*	*	2	4	$45000	$51125	*	*	*
EDUCATION														
EDUCATION ADMINISTRATION	+	+	+	+				+	3	+	41700			
HUMANITIES & SOCIAL SCIENCES														
ECONOMICS	+	+	+	+				+	+	+	+			
ENGLISH	+	+	+	+				1	1	20000	20000	*	*	*
FOREIGN LANGUAGES	+	+	+	+				+	+	+	+			
PSYCHOLOGY	+	+	+	+				1	2	25000	23500	*	*	*
SOCIOLOGY	+	+	+	+				+	+	+	+			
ENGINEERING														
AEROSPACE	+	7	+	50711				+	7	+	50711			
CHEMICAL	1	10	38000	47697	*	*	*	8	24	42768	45838	*	*	*
CIVIL	+	+	+	+				+	2	+	31200			
COMPUTER	+	1	+	48000				1	2	57000	52500	*	*	*
ELECTRICAL/ELECTRONIC	5	6	51530	50941	*	*	*	7	12	50364	45379	*	*	*
MECHANICAL	3	3	43533	43533	*	*	*	3	3	43533	43533	*	*	*
METALLURGICAL	2	2	46010	46010	*	*	*	2	3	46010	47073	*	*	*
SCIENCES														
AGRICULTURE & NAT'L RESRC	+	+	+	+				+	+	+	+			
BIOLOGICAL	+	+	+	+				+	+	+	+			
CHEMISTRY	1	12	48000	44200	*	*	*	7	22	43649	43013	*	*	*
GEOLOGICAL SCIENCES	+	1	+	34800				+	2	+	35400			
MATHEMATICS	+	+	+	+				+	+	+	+			
PHYSICS	+	1	+	36000				2	3	43500	41000	*	*	*
POLYMER	+	+	+	+				+	2	+	42900			
TOTALS	14	45						34	92					

' Percentiles are computed on regional data
* Not computed for fewer than 20 offers
+ No offers reported

AVERAGE SALARY OFFERS MARCH 1989 MCPA REGIONAL CUMULATIVE REPORT

BY CURRICULUM/EMPLOYER CUMULATIVE PERIOD 9/1/88 THROUGH 3/6/89

Sample Block: Average: 20250 706 # of Offers

90th: 22080 / 10th: 18330

CURRICULUM	PUBL ACCNTNG	ADVERTISING	ARCHITECTURAL	BANKING (COMME	BANKING (INVES	COMMUNICATION	COMPUTER SFT/D	CONSULT SVCS	FINANCE
ACCOUNTING	26031 1127 38000/23500	25500 4		23214 8		25603 7	19000 1	26800 5	25750 2
BUSINESS ADMIN (INCL MGMT	24917 6			19876 4	27500 1	18456 9	21763 6	27500 5	24457 6
DISTRIBUTION MANAGEMENT						28500 1			
ECONOM & FINANCE (BANKING	26729 24 32000/24000			23129 41 28000/19400	19220 3	25200 1	31999 3	26021 24 30000/24000	23871 14
MANAGEMENT INFO SYSTEMS	26696 12			20000 1	20000 1	27120 4	26627 7	26375 4	25200 1
MARKETING/MARK MGMT (RESR	23500 4	16000 1	17000 1	20564 3		21250 2	19500 2		18000 2
ADVERTISING			21794 2						
COMMUNICATIONS		17500 2		10740 1	37000 1	14250 4			
JOURNALISM				14000 1		16770 6			
TELECOMMUN/BROADCASTING						14450 6			
ELEMENTARY EDUCATION							20000 1		
HUMAN ECOLOGY (HOME ECONO								14000 1	
LETTERS (incl English, Li				17500 2		15000 3		25500 1	
VISUAL & PERFORMING ARTS			13520 1			14460 2			
HUMANITIES - OTHER	23000 1			10800 1					
CRIMINAL JUSTICE								22500 1	35000 1
HISTORY			12500 1						
SOCIOLOGY				22000 1					
SOCIAL SCIENCES-OTHER							20016 1	26000 1	
AEROSPACE & AERONAUTICAL								34500 1	
CHEMICAL								32457 7	
CIVIL			22591 5			30120 1		25727 29 30000/24000	
COMPUTER						32500 1	28260 4	27750 2	

AVERAGE SALARY OFFERS MARCH 1989 MCPA REGIONAL CUMULATIVE REPORT

BY CURRICULUM/EMPLOYER CUMULATIVE PERIOD 9/1/88 THROUGH 3/6/89

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	PUBL ACCNTNG	ADVERTISING	ARCHITECTURAL	BANKING (COMME	BANKING (INVES	COMMUNICATION	COMPUTER SFT/D	CONSULT SVCS	FINANCE
ELECTRICAL/ELECTRONIC						30261 11	32533 3	29660 45 34000/27000	
INDUSTRIAL	29000 1			30000 1		30000 1		29223 17	
MECHANICAL	26500 1		21350 2			32167 3	30000 2	29556 31 33600/27996	33400 1
MINING (INCL GEOLOGICAL)								21983 3	
ENGINEERING TECHNOLOGY							29583 3	42000 1	
AGRIBUSINESS				18500 1					
COMPUTER SCIENCE	26929 7				25000 1	24289 4	28057 22 50000/24000	28427 10	27225 4
COMPUTER PROGRAMMING							18500 2		
INFORMATION SCIENCES & SY	26963 8						23023 4	26750 2	23000 1
SYSTEMS ANALYSIS							30000 1		
ALLIED HEALTH				27000 1					
ACTUARIAL								30000 1	28000 1
MATHEMATICS	26500 1					27500 1	26400 2		

AVERAGE SALARY OFFERS MARCH 1989 MCPA REGIONAL CUMULATIVE REPORT

BY CURRICULUM/EMPLOYER CUMULATIVE PERIOD 9/1/88 THROUGH 3/6/89

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	HOSPITALITY(AM	HOSPITALITY(HO	INSURANCE	LEGAL SVCS	MERCHANDISING	PERSONNEL SUPP	PROTECTIVE SER	PUBLISHING	REAL ESTATE
ACCOUNTING	24000 1	21533 3	20438 8		19250 4				22500 1
BUSINESS ADMIN (INCL MGMT		17927 10	21956 11		19399 28 25500/16600				25000 1
DISTRIBUTION MANAGEMENT					23900 2				
ECONOM & FINANCE (BANKING	14400 1	24300 2	22543 16		21460 18			23000 1	17500 1
HOTEL/RESTAURANT MGMT.	17340 2	18353 9			21176 1				
HUMAN RSRCS (incl LABOR R					19925 4			22500 1	
MANAGEMENT INFO SYSTEMS			25124 18		28213 4				
MARKETING/MARK MGMT (RESR		29867 3	20150 12		22058 83 40000/18300	24000 1		23000 2	
ADVERTISING					18650 2				
COMMUNICATIONS		18513 3	19900 1		18404 5		34000 1		
JOURNALISM					21500 2		20000 1	15080 2	
TELECOMMUN/BROADCASTING					23000 1				
ELEMENTARY EDUCATION					20000 1				
TEXTILES & CLOTHING					18423 13				
LETTERS (incl English, Li					19140 3	31000 1			
HUMANITIES - OTHER		20316 2		27000 1	19800 5				
CRIMINAL JUSTICE				13920 1	14792 2		18500 1		
HISTORY							12000 1		
PSYCHOLOGY	20000 1	14300 2	20000 1		17400 6				
SOCIAL SCIENCES-OTHER					18864 3				
CHEMICAL					28000 1				
COMPUTER					22000 1				
MECHANICAL			30000 1						

AVERAGE SALARY OFFERS MARCH 1989 MCPA REGIONAL CUMULATIVE REPORT
BY CURRICULUM/EMPLOYER CUMULATIVE PERIOD 9/1/88 THROUGH 3/6/89

Sample-Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	HOSPITALITY(AM	HOSPITALITY(HO	INSURANCE	LEGAL SVCS	MERCHANDISING	PERSONNEL SUPP	PROTECTIVE SER	PUBLISHING	REAL ESTATE
ENGINEERING TECHNOLOGY			21500 2						
OTHER AGR.. ..AL SCIENC	13000 1								
COMPUTER SCIENCE	16000 2		24200 6		25115 4				
COMPUTER PROGRAMMING					19760 1				
INFORMATION SCIENCES & SY			27508 3		28000 4				
ACTUARIAL			33267 3						
MATHEMATICS			21608 5					18500 1	

AVERAGE SALARY OFFERS MARCH 1989 MCPA REGIONAL CUMULATIVE REPORT
BY CURRICULUM/EMPLOYER CUMULATIVE PERIOD 9/1/88 THROUGH 3/6/89

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	RESEARCH ORGAN		TRANSPORTATION		UTILITIES		OTHER SERVICE		EDUCATION		FEDERAL GOVERN		LOCAL/STATE GO		HOSPITALS		HEALTH SRVCS (	
ACCOUNTING	27500	1	20250	2	28654	4	24340	5			20245	5	22000	5	20000	1	28000	1
BUSINESS ADMIN (INCL MGMT			21732	3	25200	5	21000	2			19400	4	22691	5	22000	1	24750	2
DISTRIBUTION MANAGEMENT			21456	5							19800	1	19776	1				
ECONOM & FINANCE (BANKING			24301	5	24467	3	24000	3	23600	2	18175	7			22000	1	28000	1
HOTEL/RESTAURANT MGMT							18600	1							19000	1		
HUMAN RSRCS (incl LABOR R			25500	1			18000	1										
MANAGEMENT INFO SYSTEMS			22000	1	27200	2	27200	1			22400	2						
MARKETING/MARK MGMT (RESR	22880	1	23675	4	26267	6	20286	7			19872	1					19200	2
COMMUNICATIONS					19000	1	21880	1	18200	2	19000	1						
JOURNALISM					30000	1											24500	1
TELECOMMUN/BROADCASTING									12275	1								
ELEMENTARY EDUCATION									17366 26 24099/12100									
PRE-ELEMENTARY EDUCATION									12653	3								
PHYSICAL EDUCATION							15000	1	17500	1								
SPECIAL EDUCATION									19825	4								
HUMAN ECOLOGY (HOME ECONO									18850	2			15000	1	15000	1		
FOREIGN LANGUAGES											17150	2						
LETTERS (incl English, Li									18067	3			19226	4	20250	2		
VISUAL & PERFORMING ARTS							15000	1	12750	2			15000	1				
HUMANITIES - OTHER									20000	1			22667	3				
CRIMINAL JUSTICE									19246	2			26250	2				
HISTORY									22920	1	16850	2						
POLITICAL SCIENCE/GOVT			21000	2					18600	1	18647	5	22600	1				

AVERAGE SALARY OFFERS MARCH 1989 MCPA REGIONAL CUMULATIVE REPORT

BY CURRICULUM/EMPLOYER CUMULATIVE PERIOD 9/1/88 THROUGH 3/6/89

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	RESEARCH ORGAN	TRANSPORTATION	UTILITIES	OTHER SERVICE	EDUCATION	FEDERAL GOVERN	LOCAL/STATE GO	HOSPITALS	HEALTH SRVCS (
PSYCHOLOGY					14125 4	16656 1	19360 3	24000 1	18000 1
SOCIOLOGY				18500 1				20000 1	
SOCIAL SCIENCES-OTHER					16333 3	22202 4	16020 1		
AEROSPACE & AERONAUTICAL						26748 5			
CHEMICAL				32700 1		26400 1			32010 2
CIVIL	30000 1	23678 25 25032/22880		29865 7		24747 7	25341 62 33000/22932		
COMPUTER			30500 2			24342 1		24000 1	
ELECTRICAL/ELECTRONIC	30363 4		30673 33 35400/29100	31800 5		25671 18	31500 1	30000 1	
INDUSTRIAL	30200 3	28500 1				31900 2			
MECHANICAL	29750 2	27733 3	30574 19	30550 4		23202 8	24550 3		29000 1
METALLURGICAL		22800 1				23820 1			
NUCLEAR			30000 1						
ENGINEERING TECHNOLOGY			16500 1						
COMPUTER SCIENCE	28500 2	25457 3	26785 8	26216 5	27500 2	17534 2	22417 3	25000 1	16500 1
COMPUTER PROGRAMMING					19800 1			28250 2	22500 1
INFORMATION SCIENCES & SY	21000 1		25000 1	24500 1		19872 1	19872 1		27500 1
SYSTEMS ANALYSIS			26496 1						
ALLIED HEALTH				20000 1				24210 30 30000/19500	22636 6
NURSING								24479 40 40000/20000	25067 3
PHARMACY								34600 1	17000 1
BIOLOGICAL	15420 1				14000 1	18646 1	18804 2	24000 3	20000 1
CHEMISTRY	15500 1				16000 2			22000 1	
MATHEMATICS					22063 3				

AVERAGE SALARY OFFERS MARCH 1989 MCPA REGIONAL CUMULATIVE REPORT

BY CURRICULUM/EMPLOYER CUMULATIVE PERIOD 9/1/88 THROUGH 3/6/89

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	RESEARCH ORGAN	TRANSPORTATION	UTILITIES	OTHER SERVICE	EDUCATION	FEDERAL GOVERN	LOCAL/STATE GO	HOSPITALS	HEALTH SRVCS (
PHYSICS	28800 1							16000 1	

AVERAGE SALARY OFFERS MARCH 1989 MCPA REGIONAL CUMULATIVE REPORT

BY CURRICULUM/EMPLOYER CUMULATIVE PERIOD 9/1/88 THROUGH 3/6/89

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	MEMBERSHIP/REL	MUSEUMS & CULT	SOCIAL SRVCS/P	OTHER NON-PROF	AEROSPACE	AGRIBUSINESS &	AUTOMOTIVE & M	BUILDING MATLS	CHEMICAL, DRUG
ACCOUNTING	23000 1		20185 1	34000 1	23450 4	24200 5	25788 8	23600 2	25676 20 28000/22500
BUSINESS ADMIN (INCL MGMT	18500 1				19500 1	24167 3	27409 9	19000 1	25517 7
DISTRIBUTION MANAGEMENT						16800 1	30000 1		
ECONOM & FINANCE (BANKING					23115 4		25584 5	27667 3	27094 10
HUMAN RSRCS (incl LABOR R					23664 1		24180 1	22000 1	
MANAGEMENT INFO SYSTEMS						25750 2	28000 1		28997 7
MARKETING/MARK MGMT (RESR	21000 1					21500 1	23725 11	29560 5	26583 12
COMMUNICATIONS		12500 1	23500 1	15000 1			24180 1		25000 1
ELEMENTARY EDUCATION	13088 2								
PRE-ELEMENTARY EDUCATION	14400 1								
LETTERS (incl English, Li				19800 1			22562 2		
VISUAL & PERFORMING ARTS								17000 1	
HUMANITIES - OTHER	18000 1						42000 2		
PSYCHOLOGY			12400 1				24180 1		
SOCIOLOGY			17273 3						25000 1
SOCIAL SCIENCES-OTHER			13900 2						
AEROSPACE & AERONAUTICAL					29597 63 34060/28340		29700 1	27000 1	
AGRICULTURAL						25000 1	30288 2	21600 1	
BIOENGINEERING & BIOMEDIC					30160 1				
CHEMICAL					31200 1		31723 3	30600 1	33388 91 46800/32100
CIVIL					27816 1		27400 3	26536 20 33020/24000	30660 1
COMPUTER				25246 2	30511 11		31533 3		31000 1
ELECTRICAL/ELECTRONIC					30596 99 35500/28860	25533 3	30910 67 36000/28596	31000 5	32898 9

AVERAGE SALARY OFFERS BY CURRICULUM/EMPLOYER

MARCH 1989 MCPA REGIONAL CUMULATIVE REPORT
CUMULATIVE PERIOD 9/1/88 THROUGH 3/6/89

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	MEMBERSHIP/REL	MUSEUMS & CULT	SOCIAL SRVCS/P	OTHER NON-PROF	AEROSPACE	AGRIBUSINESS &	AUTOMOTIVE & M	BUILDING MATLS	CHEMICAL, DRUG
INDUSTRIAL					30142 14		30089 17	30600 2	30298 2
MECHANICAL					29533 63 33000/27500	29060 5	30653 158 40000/28500	29704 13	31665 33 33600/30000
METALLURGICAL					32201 7		31055 12	30000 1	
MINING (INCL GEOLOGICAL)						30000 1			
ENGINEERING TECHNOLOGY					28362 9		30393 28 52000/26440	25000 2	
AGRIBUSINESS						21383 6			
ANIMAL SCIENCES						18000 1			
PLANT SCIENCES						18000 3			
OTHER AGRICULTURAL SCIENC						29100 1			
COMPUTER SCIENCE					28572 20 33480/27300	27300 2	28478 8		28800 1
INFORMATION SCIENCES & SY					24000 1		26700 2	29100 1	28724 9
NURSING							35000 1		23500 1
PHARMACY									31300 2
CHEMISTRY									27400 11
MATHEMATICS									29700 3

AVERAGE SALARY OFFERS MARCH 1989 MCPA REGIONAL CUMULATIVE REPORT

BY CURRICULUM/EMPLOYER CUMULATIVE PERIOD 9/1/88 THROUGH 3/6/89

Sample Block: Average: 20250 706 # of Offers

90th: 22080 / 10th: 18330

CURRICULUM	COMPUTER & BUS	ELECTR & ELECT	FOOD & BEVERAG	HOUSEHOLD & PE	METALS & METAL	MINING	PACKAGING & AL	PAPER & WOOD P	PETROLEUM & AL
ACCOUNTING	27488 9	24735 17	24531 13		24484 5	21000 1	24000 2	26333 3	25871 33 28000/23500
BUSINESS ADMIN (INCL MGMT	24825 8	21248 2	25738 12	25388 5	26350 4		24667 3	24500 1	25070 10
DISTRIBUTION MANAGEMENT	28200 1	26400 1	27433 3					27000 1	
ECONOM & FINANCE (BANKING	27930 8	26563 8	27757 7		25260 7			27600 1	25280 5
HUMAN RSRCS (incl LABOR R	24000 2	13920 1	27600 1		30800 1			28000 1	22200 1
MANAGEMENT INFO SYSTEMS	32117 6	26400 1	27883 8	31500 3	21500 2		25000 3	26268 9	28900 2
MARKETING/MARK MGMT (RESR	24775 4	22169 20 27600/19800	24058 8	23500 1	21800 6		24000 1	21900 4	23750 2
ADVERTISING	19500 1								
COMMUNICATIONS	24000 1	12000 1	25832 3	27200 1					
JOURNALISM				23500 1					
TEXTILES & CLOTHING		20000 1	28000 1						
VISUAL & PERFORMING ARTS			29000 1		19000 1				
PSYCHOLOGY							26000 1		
SOCIAL SCIENCES-OTHER		33500 1							
AEROSPACE & AERONAUTICAL		31000 2							
AGRICULTURAL			28020 1						
BIOENGINEERING & BIOMEDIC		26126 3							
CHEMICAL		30960 4	31159 7		29040 1			32750 2	33490 41 35580/32496
CIVIL					26316 6			21600 1	31760 5
COMPUTER	30288 12	31387 9			31650 2			29333 3	
ELECTRICAL/ELECTRONIC	30816 40 35100/28200	31087 101 41600/29000	36000 1	32700 1	29846 15			31027 8	33690 10
INDUSTRIAL	29885 3	29676 10	29775 15	30600 2	29776 5			29933 3	32100 2
MECHANICAL	31230 2	29643 33 31836/28000	30641 17	30443 7	30342 36 37800/28200		32700 1	32265 9	32060 29 37596/29224

AVERAGE SALARY OFFERS MARCH 1989 MCPA REGIONAL CUMULATIVE REPORT Sample Block: Average: 20250 706 # of Offers

BY CURRICULUM/EMPLOYER CUMULATIVE PERIOD 9/1/88 THROUGH 3/6/89 90th: 22080 / 10th: 18330 PART 5 - PAGE 2

CURRICULUM	COMPUTER & BUS	ELECTR & ELECT	FOOD & BEVERAG	HOUSEHOLD & PE	METALS & METAL	MINING	PACKAGING & AL	PAPER & WOOD P	PETROLEUM & AL
METALLURGICAL					28709 11				29400 1
PETROLEUM									39200 3
ENGINEERING TECHNOLOGY	21936 2	29100 5		32100 1	28843 7				22000 2
AGRIBUSINESS			24850 2	31200 1					
ANIMAL SCIENCES			19800 3						
OTHER AGRICULTURAL SCIENC			17750 2						
COMPUTER SCIENCE	30420 33 34500/27500	28683 19			26355 4		30000 1	26998 2	29684 6
COMPUTER PROGRAMMING		29220 1							29899 4
INFORMATION SCIENCES & SY	31500 2				27400 2				28700 2
SYSTEMS ANALYSIS	30000 2								
BIOLOGICAL			18720 1						
CHEMISTRY									28500 2
GEOLOGY & GEOLOGICAL SCI						27000 1			
MATHEMATICS	32176 1								

AVERAGE SALARY OFFERS MARCH 1989 MCPA REGIONAL CUMULATIVE REPORT
BY CURRICULUM/EMPLOYER CUMULATIVE PERIOD 9/1/88 THROUGH 3/6/89

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	PRINTING		RUBBER PRODUCT		SCIENTIFIC & I		STONE, CLAY, G		TEXTILES & APP		WIDELY DIVERSI	
ACCOUNTING	30000	1			26660	5						
BUSINESS ADMIN (INCL MGMT	16800	1							23498	2	22500	1
DISTRIBUTION MANAGEMENT									28000	1		
ECONOM & FINANCE (BANKING	27000	1			23000	1	22500	2				
MANAGEMENT INFO SYSTEMS	29400	1										
MARKETING/MARK MGMT (RESR	20246	13	24000	1	25000	1			22500	1	28500	1
JOURNALISM									17680	1		
HUMAN ECOLOGY (HOME ECONO									16333	3		
TEXTILES & CLOTHING									17858	9		
HUMANITIES - OTHER							32760	1				
PSYCHOLOGY									23064	1		
CHEMICAL			31650	2			28008	1			33996	1
CIVIL			28000	2			28000	1				
COMPUTER					30000	1						
ELECTRICAL/ELECTRONIC	31750	2	32100	1	29552	11	30000	2			32000	6
INDUSTRIAL					28981	5	27750	2			32700	1
MECHANICAL	31300	2	31035	10	27425	4	29682	5			31082	7
ENGINEERING TECHNOLOGY			16800	1			36500	2				
INDUSTRIAL TECHNOLOGY	15000	1										
COMPUTER SCIENCE			26196	1							32000	1
INFORMATION SCIENCES & SY							25000	1			24300	1
SYSTEMS ANALYSIS							30000	1				
BIOLOGICAL					20000	1						

AVERAGE SALARY OFFERS MARCH 1989 MCPA REGIONAL CUMULATIVE REPORT

BY CURRICULUM/EMPLOYER CUMULATIVE PERIOD 9/1/88 THROUGH 3/6/89

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	PRINTING	RUBBER PRODUCT	SCIENTIFIC & I	STONE, CLAY, G	TEXTILES & APP	WIDELY DIVERSI
CHEMISTRY		27060 1				

AVERAGE SALARY OFFERS MARCH 1989 MCPA REGIONAL CUMULATIVE REPORT
BY TECH - NON TECH/EMPLOYER CUMULATIVE PERIOD 9/1/88 THROUGH 3/6/89

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	PUBL ACCNTNG	ADVERTISING	ARCHITECTURAL	BANKING (COMME	BANKING (INVES	COMMUNICATION	COMPUTER SFT/D	CONSULT SVCS	FINANCE
BACHELOR - NON TECHNICAL	26035 1174 39600/23500	21857 7	17321 5	22028 63 28000/18000	23693 6	19294 45 28500/13000	24333 21 47000/19000	25940 42 32400/24000	24178 26 35000/18000
BACHELOR - TECHNICAL	27011 18		22237 7	25167 3	25000 1	29393 22 36500/27500	27640 43 50000/22800	28770 149 42000/24600	27614 7

CURRICULUM	HOSPITALITY(AM	HOSPITALITY(HO	INSURANCE	LEGAL SVCS	MERCHANDISING	PERSONNEL SUPP	PROTECTIVE SER	PUBLISHING	REAL ESTATE
BACHELOR - NON TECHNICAL	18616 5	19765 34 40000/17000	22383 67 30000/19200	20460 2	20859 187 40000/17000	27500 2	21125 4	20277 6	21667 3
BACHELOR - TECHNICAL	15000 3		25428 20 34300/20000		25656 11			18500 1	

CURRICULUM	RESEARCH ORGAN	TRANSPORTATION	UTILITIES	OTHER SERVICE	EDUCATION	FEDERAL GOVERN	LOCAL/STATE GO	HOSPITALS	HEALTH SRVCS (
BACHELOR - NON TECHNICAL	25190 2	22551 23 30000/18500	26137 22 36000/23200	21328 24 27200/18000	17334 57 27000/12100	19321 35 25992/15600	21012 27 33000/16020	20278 9	23300 8
BACHELOR - TECHNICAL	27454 16	24328 33 32290/22880	29794 66 36500/26496	29106 24 34500/24600	20777 9	24821 47 34800/19654	25014 72 33000/22932	24513 81 40000/19590	23973 17

CURRICULUM	MEMBERSHIP/REL	MUSEUMS & CULT	SOCIAL SRVCS/P	OTHER NON-PROF	AEROSPACE	AGRIBUSINESS &	AUTOMOTIVE & M	BUILDING MATLS	CHEMICAL, DRUG
BACHELOR - NON TECHNICAL	17297 7	12500 1	16963 8	22933 3	22942 10	23608 12	26227 42 52000/21600	25846 13	26467 58 35000/22500
BACHELOR - TECHNICAL				25246 2	29921 290 37440/27750	24387 23 31500/18000	30583 305 52000/28200	28114 47 33020/25000	32107 164 46800/28800

CURRICULUM	COMPUTER & BUS	ELECTR & ELECT	FOOD & BEVERAG	HOUSEHOLD & PE	METALS & METAL	MINING	PACKAGING & AL	PAPER & WOOD P	PETROLEUM & AL
BACHELOR - NON TECHNICAL	27023 40 33800/20400	23606 53 33500/19800	26000 57 32100/21600	26876 11	24163 26 30800/21500	21000 1	24700 10	25506 20 32400/22200	25629 53 33500/23400
BACHELOR - TECHNICAL	30424 97 35100/27500	30381 187 41600/27500	28836 49 36000/20000	30858 12	29405 89 37800/26400	27000 1	31350 2	30625 28 34000/27500	32391 107 45000/29224

CURRICULUM	PRINTING	RUBBER PRODUCT	SCIENTIFIC & I	STONE, CLAY, G	TEXTILES & APP	WIDELY DIVERSI
BACHELOR - NON TECHNICAL	21553 17	24000 1	25900 7	25920 3	19331 18	25500 2
BACHELOR - TECHNICAL	28220 5	29545 18	28622 22 33120/25000	29861 15		31328 17

AVERAGE SALARY OFFERS MARCH 1989 MCPA REGIONAL CUMULATIVE REPORT
BY TECH - NON TECH/EMPLOYER CUMULATIVE PERIOD 9/1/88 THROUGH 3/6/89

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	PUBL ACCNTNG	ADVERTISING	ARCHITECTURAL	BANKING (COMME	BANKING (INVES	COMMUNICATION	COMPUTER SFT/D	CONSULT SVCS	FINANCE
MBA--NON-TECH	30094 16			36000 6	30000 1			38286 7	55000 1
MBA--TECH	27310 10			47000 1	50250 4	30000 1	38000 1	53750 4	60000 1

CURRICULUM	HOSPITALITY(AM	HOSPITALITY(HO	INSURANCE	LEGAL SVCS	MERCHANDISING	PERSONNEL SUPP	PROTECTIVE SER	PUBLISHING	REAL ESTATE
MBA--NON-TECH	45000 1	35000 1							45000 1
MBA--TECH									

CURRICULUM	RESEARCH ORGAN	TRANSPORTATION	UTILITIES	OTHER SERVICE	EDUCATION	FEDERAL GOVERN	LOCAL/STATE GO	HOSPITALS	HEALTH SRVCS (
MBA--NON-TECH					20800 1	22500 2			27000 1
MBA--TECH				50000 1					

CURRICULUM	MEMBERSHIP/REL	MUSEUMS & CULT	SOCIAL SRVCS/P	OTHER NON-PROF	AEROSPACE	AGRIBUSINESS &	AUTOMOTIVE & M	BUILDING MATLS	CHEMICAL, DRUG
MBA--NON-TECH							32925 4		46500 2
MBA--TECH					34200 1		31600 3		35400 2

CURRICULUM	COMPUTER & BUS	ELECTR & ELECT	FOOD & BEVERAG	HOUSEHOLD & PE	METALS & METAL	MINING	PACKAGING & AL	PAPER & WOOD P	PETROLEUM & AL
MBA--NON-TECH	33600 5	40567 3	30600 2	42333 3			31920 1	33100 2	33680 5
MBA--TECH	45000 1			44400 1	29400 1				

CURRICULUM	PRINTING	RUBBER PRODUCT	SCIENTIFIC & I	STONE, CLAY, G	TEXTILES & APP	WIDELY DIVERSI
MBA--NON-TECH		22000 1	40040 1			
MBA--TECH			45000 1			

AVERAGE SALARY OFFERS MARCH 1989 MCPA REGIONAL CUMULATIVE REPORT

BY CURRICULUM/FUNCTION CUMULATIVE PERIOD 9/1/88 THROUGH 3/6/89

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	ACCOUNTING (PU	ACCOUNTING (PR	COMMERCIAL BAN	COMMERCIAL BAN	INVESTMT BANKI	INVESTMT BANKN	INVESTMT BANKG	INVESTMT BANKG	FINANCIAL/TREA
ACCOUNTING	26002 1128 38000/23500	24660 171 38000/20900	25500 1						25124 4
BUSINESS ADMIN (INCL MGMT	24500 1	22995 12	19752 2						25959 5
DISTRIBUTION MANAGEMENT		19776 1							
ECONOM & FINANCE (BANKING	26288 17	24252 20 29000/22500	23278 9	23694 16	26067 3	26750 2		21500 2	26225 62 32040/23500
MARKETING/MARK MGMT (RESR	25000 1		20564 3						
LETTERS (incl English, Li		20700 1							
HUMANITIES - OTHER		10800 1							
AGRIBUSINESS				18500 1					
COMPUTER SCIENCE								35000 1	
INFORMATION SCIENCES & SY	28000 1	23000 1							

AVERAGE SALARY OFFERS MARCH 1989 MCPA REGIONAL CUMULATIVE REPORT

BY CURRICULUM/FUNCTION CUMULATIVE PERIOD 9/1/88 THROUGH 3/6/89

Sample Block: Average: 20250 706 # of Offers

90th: 22080 / 10th: 18330

CURRICULUM	PORTFOLIO MGMT	UNDERWRITING	ADVERTISING	BRAND/PRODUCT	BUYER/MERCHAND	MARKET RESEARC	SALES	DESIGN/GRAPHIC	MEDIA PLANNING
ACCOUNTING							28800 3		
BUSINESS ADMIN (INCL MGMT	26167 3	22820 6		24075 8	23117 6	26700 2	22415 39 29000/18500		
DISTRIBUTION MANAGEMENT				28500 2		29500 1			
ECONOM & FINANCE (BANKING	23100 2	21192 5		23700 3	23021 13		22566 10		
HOTEL/RESTAURANT MGMT.							21176 1		
HUMAN RSRCS (incl LABOR R					26000 1	18000 1	24180 1		
MANAGEMENT INFO SYSTEMS								29400 1	
MARKETING/MARK MGMT (RESR			16000 1	23200 13	22850 45 26000/19200	22109 7	22890 111 55000/18000		
ADVERTISING							19350 2	24387 1	
COMMUNICATIONS			17500 1	37000 1		24180 1	20549 13		
JOURNALISM			14000 1		26000 1		20920 4		
TELECOMMUN/BROADCASTING					23000 1			15000 1	12275 1
PHYSICAL EDUCATION				15000 1					
HUMAN ECOLOGY (HOME ECONO							15500 2		
TEXTILES & CLOTHING				15860 2	18559 17		28000 1		
LETTERS (incl English, Li							19960 2		
VISUAL & PERFORMING ARTS					29000 1			13260 2	
HUMANITIES - OTHER					20250 4		19032 1		
CRIMINAL JUSTICE				35000 1					
HISTORY							17460 2		
PSYCHOLOGY				26000 1	17975 4		17045 4		
SOCIOLOGY							25000 1		
BIOENGINEERING & BIOMEDIC							26126 3		

AVERAGE SALARY OFFERS MARCH 1989 MCPA REGIONAL CUMULATIVE REPORT

BY CURRICULUM/FUNCTION CUMULATIVE PERIOD 9/1/88 THROUGH 3/6/89

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	PORTFOLIO MGMT	UNDERWRITING	ADVERTISING	BRAND/PRODUCT	BUYER/MERCHAND	MARKET RESEARC	SALES	DESIGN/GRAPHIC	MEDIA PLANNING
CIVIL						27000 1		24700 3	
COMPUTER					22000 1	30600 1	33000 1		
ELECTRICAL/ELECTRONIC					22000 1	30000 1	30000 4		
INDUSTRIAL				30258 2			29483 11		
MECHANICAL				29750 2		36500 1	31134 7		
ENGINEERING TECHNOLOGY				29000 1			24333 6		
INDUSTRIAL TECHNOLOGY							15000 1		
AGRIBUSINESS							19000 1		
ANIMAL SCIENCES							18000 1		
PLANT SCIENCES							18000 2		
NURSING							23500 1		
BIOLOGICAL						15420 1			
CHEMISTRY						25920 1	28650 2		
MATHEMATICS		22300 1							

AVERAGE SALARY OFFERS MARCH 1989 MCPA REGIONAL CUMULATIVE REPORT

BY CURRICULUM/FUNCTION CUMULATIVE PERIOD 9/1/88 THROUGH 3/6/89

Sample Block: Average: 20250 706 # of Offers

90th: 22080 / 10th: 18330

CURRICULUM	ON-AIR REPORTI	PRODUCTION	PUBLIC RELATIO	WRITING / EDIT	EXECUTIVE, LEG	FINANC,TAXA, M	ECONOMIC PROGR	LAW ENFORCEMEN	MILITARY
ACCOUNTING							20000 1		
BUSINESS ADMIN (INCL MGMT		17500 1							19502 5
DISTRIBUTION MANAGEMENT									19800 1
ECONOM & FINANCE (BANKING			20000 1		19008 1	22360 1			17130 4
HUMAN RSRCS (incl LABOR R			25500 1						
MANAGEMENT INFO SYSTEMS									22400 2
MARKETING/MARK MGMT (RESR			31000 1				21000 1		19872 1
COMMUNICATIONS		15000 1	15676 5	24000 1				34000 1	19000 1
JOURNALISM	20000 1		22750 2	15456 5				20000 1	
TELECOMMUN/BROADCASTING	16000 1	13925 4							
FOREIGN LANGUAGES									15600 1
LETTERS (incl English, Li			14833 3	18000 1				18000 1	
VISUAL & PERFORMING ARTS			18000 1	10920 1					
CRIMINAL JUSTICE								20197 8	
HISTORY				15000 1					18700 1
POLITICAL SCIENCE/GOVT								22600 1	21500 2
PSYCHOLOGY									16656 1
SOCIAL SCIENCES-OTHER			16992 1		16020 1				22667 3
AEROSPACE & AERONAUTICAL									24500 1
ELECTRICAL/ELECTRONIC		30800 2							24077 4
ENGINEERING TECHNOLOGY			26467 3						
COMPUTER SCIENCE		29655 1				27500 1			16067 1
INFORMATION SCIENCES & SY									19872 1

AVERAGE SALARY OFFERS MARCH 1989 MCPA REGIONAL CUMULATIVE REPORT Sample Block: Average: 20250 706 # of Offers

BY CURRICULUM/FUNCTION CUMULATIVE PERIOD 9/1/88 THROUGH 3/6/89 90th: 22080 / 10th: 18330 PART 3 - PAGE 2

CURRICULUM	ON-AIR REPORTI	PRODUCTION	PUBLIC RELATIO	WRITING / EDIT	EXECUTIVE, LEG	FINANC,TAXA, M	ECONOMIC PROGR	LAW ENFORCEMEN	MILITARY
MATHEMATICS				18500 1					

AVERAGE SALARY OFFERS MARCH 1989 MCPA REGIONAL CUMULATIVE REPORT Sample Block: Average: 20250 706 # of Offers

BY CURRICULUM/FUNCTION CUMULATIVE PERIOD 9/1/88 THROUGH 3/6/89 90th: 22080 / 10th: 18330 PART 4 - PAGE 1

CURRICULUM	NATIONAL SECUR	URBAN / REGION	ADMINISTRATION	COUNSELING	FUNDRAISING /	SOCIAL WORK	BIOENGINEERING	DESIGN / CONST	ENVIRONMENTAL/
BUSINESS ADMIN (INCL MGMT			12000 1					31767 3	
ECONOM & FINANCE (BANKING									25000 1
COMMUNICATIONS				14000 1	23500 1				
HUMAN ECOLOGY (HOME ECONO			20200 1	15000 1					
FOREIGN LANGUAGES	18700 1								
LETTERS (incl English, Li			20335 3						
HUMANITIES - OTHER			52000 1			24000 2			
POLITICAL SCIENCE/GOVT	15118 2								
PSYCHOLOGY				13540 2		28000 1			
SOCIOLOGY				14400 1		18640 3			
SOCIAL SCIENCES-OTHER				14800 1		13000 1			
AEROSPACE & AERONAUTICAL	34800 1							29367 22 33280/27500	
CHEMICAL							32010 2	31157 7	29040 1
CIVIL								25546 141 34200/22932	25550 10
COMPUTER			30000 1						
ELECTRICAL/ELECTRONIC	30000 1							30084 86 35200/28000	30000 1
INDUSTRIAL								28803 5	26502 2
MECHANICAL				30000 1			31008 1	29626 65 33960/27000	30160 1
METALLURGICAL								29601 4	
MINING (INCL GEOLOGICAL)									21983 3
ENGINEERING TECHNOLOGY								28500 4	
COMPUTER SCIENCE			19780 2					25000 2	
COMPUTER PROGRAMMING								30400 1	

AVERAGE SALARY OFFERS MARCH 1989 MCPA REGIONAL CUMULATIVE REPORT

BY CURRICULUM/FUNCTION CUMULATIVE PERIOD 9/1/88 THROUGH 3/6/89

Sample Block: Average: 20250 706 # of Offers

90th: 22080 / 10th: 18330

CURRICULUM	NATIONAL SECUR	URBAN / REGION	ADMINISTRATION	COUNSELING	FUNDRAISING /	SOCIAL WORK	BIOENGINEERING	DESIGN / CONST	ENVIRONMENTAL/
BIOLOGICAL			30000 1				21000 1		

AVERAGE SALARY OFFERS MARCH 1989 MCPA REGIONAL CUMULATIVE REPORT

BY CURRICULUM/FUNCTION CUMULATIVE PERIOD 9/1/88 THROUGH 3/[illegible]/89

Sample Block: Average: 20250 706 # of Offers

90th: 22080 / 10th: 18330

CURRICULUM	MANUFACTURING/	SYSTEMS / PROG	POWER SYSTEMS	SOFTWARE DESIG	HARDWARE DESIG	RESEARCH & DEV	TESTING	PROCESS ENGINE	OTHER ENGINEER
ACCOUNTING		23000 1							
BUSINESS ADMIN (INCL MGMT				25750 2					
DISTRIBUTION MANAGEMENT	28400 2								
HUMAN RSRCS (incl LABOR R	30800 1								
MANAGEMENT INFO SYSTEMS	26400 1	24980 2		25992 1					
AEROSPACE & AERONAUTICAL	29140 32 33000/27500					29420 4	29340 10		34060 2
AGRICULTURAL	26794 4					28020 1			
BIOENGINEERING & BIOMEDIC				30160 1					
CHEMICAL	32801 35 43200/30500	33600 1				33785 16	32178 2	33359 87 37000/31800	31661 12
CIVIL	29106 8					22932 1	25200 1		29232 1
COMPUTER	31786 10	30566 10	28500 1	29433 9	29646 4	30500 3			
ELECTRICAL/ELECTRONIC	31008 204 36000/29376	30747 28 36000/28200	30515 30 34800/29100	30934 11	30331 23 33600/28860	29810 22 34400/25343	30114 16	32021 25 37500/30000	30197 15
INDUSTRIAL	30103 61 36000/28000	30767 3			30000 1	30000 1	29000 1	31900 1	29040 2
MECHANICAL	30470 305 37800/28080	28700 4	29499 16	31200 1	31000 3	29998 24 40000/28000	29412 5	31000 41 37596/29224	29178 13
METALLURGICAL	30097 23 33500/28860					32960 4	23410 2	30600 1	
NUCLEAR									30000 1
PETROLEUM								39200 3	
ENGINEERING TECHNOLOGY	31197 31 52000/27500		16500 1		30463 4		23710 4	29100 2	27167 3
OTHER AGRICULTURAL SCIENC							17750 2		
COMPUTER SCIENCE	28938 10	30020 3		28489 17		31200 1			
COMPUTER PROGRAMMING				25000 1					29220 1
INFORMATION SCIENCES & SY		24000 1							
BIOLOGICAL							18720 1		

AVERAGE SALARY OFFERS MARCH 1989 MCPA REGIONAL CUMULATIVE REPORT

BY CURRICULUM/FUNCTION CUMULATIVE PERIOD 9/1/88 THROUGH 3/6/89

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	MANUFACTURING/	SYSTEMS / PROG	POWER SYSTEMS	SOFTWARE DESIG	HARDWARE DESIG	RESEARCH & DEV	TESTING	PROCESS ENGINE	OTHER ENGINEER
CHEMISTRY	28300 2					20200 1	29000 1		
PHYSICS			28800 1			16000 1			

AVERAGE SALARY OFFERS MARCH 1989 MCPA REGIONAL CUMULATIVE REPORT

BY CURRICULUM/FUNCTION CUMULATIVE PERIOD 9/1/88 THROUGH 3/6/89

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	COMPUTER PROGR	INFORMATION SY	SYSTEMS ANALYS	ACTUARIAL	AGRICULTURE/NA	ARCHITECTURE	CONSULTING	HUMAN RESRCS /	MANAGEMENT TRA
ACCOUNTING		28467 3	27000 1				27000 7		25417 6
BUSINESS ADMIN (INCL MGMT	28150 2	24045 4	28290 2				25514 7	24646 13	20872 56 30200/16800
DISTRIBUTION MANAGEMENT									23248 12
ECONOM & FINANCE (BANKING		26340 5	47000 1				26308 24 32000/24000	20000 1	21488 29 30000/18000
HOTEL/RESTAURANT MGMT.									18266 13
HUMAN RSRCS (incl LABOR R								22009 9	21167 3
MANAGEMENT INFO SYSTEMS	28359 23 33800/25200	26185 44 31200/24500	27454 14				26104 12		27200 3
MARKETING/MARK MGMT (RESR	22000 1						24250 2		21517 43 27600/18000
ADVERTISING									18650 2
COMMUNICATIONS									17043 6
JOURNALISM									17000 1
ELEMENTARY EDUCATION			20000 1				20000 1		
HUMAN ECOLOGY (HOME ECONO							14500 2	17500 1	18000 1
TEXTILES & CLOTHING									18250 4
LETTERS (incl English, Li		25000 1					25500 1	25500 2	18156 4
VISUAL & PERFORMING ARTS						17000 1			17000 2
HUMANITIES - OTHER	32760 1						23000 1		22900 4
HISTORY									12500 1
POLITICAL SCIENCE/GOVT									21000 2
PSYCHOLOGY	24000 1						17000 1	16200 2	20055 3
SOCIOLOGY									22000 1
SOCIAL SCIENCES-OTHER							22275 3	28000 2	19800 2
AEROSPACE & AERONAUTICAL							34500 1		

AVERAGE SALARY OFFERS MARCH 1989 MCPA REGIONAL CUMULATIVE REPORT

BY CURRICULUM/FUNCTION CUMULATIVE PERIOD 9/1/88 THROUGH 3/6/89

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	COMPUTER PROGR	INFORMATION SY	SYSTEMS ANALYS	ACTUARIAL	AGRICULTURE/NA	ARCHITECTURE	CONSULTING	HUMAN RESRCS /	MANAGEMENT TRA
CHEMICAL							31350 2		32940 2
CIVIL					24000 1		26440 8		26950 2
COMPUTER	29019 12	27750 2	25000 1						
ELECTRICAL/ELECTRONIC		32500 2	30406 7				29979 19		
INDUSTRIAL							29506 16		30900 3
MECHANICAL	25200 1	28000 1			29004 1	12100 1	30300 15		31560 5
MINING (INCL GEOLOGICAL)					30000 1				
ENGINEERING TECHNOLOGY	30050 2						40000 1		23800 4
AGRIBUSINESS		31200 1			23067 6				20600 1
ANIMAL SCIENCES									19800 3
PLANT SCIENCES							18000 1		
OTHER AGRICULTURAL SCIENC					29100 1				13000 1
COMPUTER SCIENCE	27181 87 33480/22000	28909 17	29099 33 50000/25000				27417 6		19933 3
COMPUTER PROGRAMMING	24417 9								
INFORMATION SCIENCES & SY	27948 23 32000/25000	24971 8	26018 7				26083 6	30000 1	
SYSTEMS ANALYSIS		30000 1	29124 4						
ACTUARIAL				31560 5					
CHEMISTRY									29393 3
GEOLOGY & GEOLOGICAL SCI					27000 1				
MATHEMATICS	29255 5	26400 2	27500 1	20247 3			26500 1		

AVERAGE SALARY OFFERS MARCH 1989 MCPA REGIONAL CUMULATIVE REPORT

BY CURRICULUM/FUNCTION CUMULATIVE PERIOD 9/1/88 THROUGH 3/6/89

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	MATH/STATISTIC	NURSES / PERSO	OTHER HEALTH R	PARALEGAL	PERFORMING ART	RESEARCHERS NO	RESEARCHERS -	TEACHING
ECONOM & FINANCE (BANKING								22000 1
COMMUNICATIONS								22400 1
ELEMENTARY EDUCATION								17060 28 24099/12000
PRE-ELEMENTARY EDUCATION								13090 4
PHYSICAL EDUCATION								17500 1
SPECIAL EDUCATION								19825 4
LETTERS (incl English, Li								18067 3
VISUAL & PERFORMING ARTS					15000 1			12500 1
HUMANITIES - OTHER				27000 1				19000 2
CRIMINAL JUSTICE				13920 1				
POLITICAL SCIENCE/GOVT								19300 2
PSYCHOLOGY			15500 2			14750 2		
SOCIOLOGY			20000 1					
SOCIAL SCIENCES-OTHER								13250 2
MECHANICAL			29000 1					
ALLIED HEALTH			23924 38 30000/19000					
NURSING		24758 44 40000/20000						
PHARMACY			28550 4					
BIOLOGICAL			18869 3				18662 4	
CHEMISTRY						25630 2	21083 6	
MATHEMATICS								22063 3

AVERAGE SALARY OFFERS — MARCH 1989 MCPA REGIONAL CUMULATIVE REPORT
BY TECH - NON TECH/FUNCTION — CUMULATIVE PERIOD 9/1/88 THROUGH 3/6/89

Sample Block: Average: 20250 706 # of Offers
90th: 22080 / 10th: 18330

CURRICULUM	ACCOUNTING (PU	ACCOUNTING (PR	COMMERCIAL BAN	COMMERCIAL BAN	INVESTMT BANKI	INVESTMT BANKN	INVESTMT BANKG	INVESTMT BANKG	FINANCIAL/TREA
BACHELOR - NON TECHNICAL	26004 1147 38000/23500	24413 206 38000/20000	22413 15	23694 16	26067 3	26750 2		21500 2	26145 71 32400/23200
BACHELOR - TECHNICAL	28000 1	23000 1		18500 1				35000 1	

CURRICULUM	PORTFOLIO MGMT	UNDERWRITING	ADVERTISING	BRAND/PRODUCT	BUYER/MERCHAND	MARKET RESEARC	SALES	DESIGN/GRAPHIC	MEDIA PLANNING
BACHELOR - NON TECHNICAL	24940 5	22080 11	15833 3	23969 32 40000/18000	21921 93 29000/18700	23320 12	22375 197 55000/17680	19061 5	12275 1
BACHELOR - TECHNICAL		22300 1		29803 5	22000 2	27573 6	27211 40 36500/18000	24700 3	

CURRICULUM	ON-AIR REPORTI	PRODUCTION	PUBLIC RELATIO	WRITING / EDIT	EXECUTIVE, LEG	FINANC,TAXA, M	ECONOMIC PROGR	LAW ENFORCEMEN	MILITARY
BACHELOR - NON TECHNICAL	18000 2	14700 6	18658 15	16133 9	17514 2	22360 1	20500 2	21348 12	19612 22 25992/16056
BACHELOR - TECHNICAL		30418 3	26467 3	18500 1		27500 1			22392 7

CURRICULUM	NATIONAL SECUR	URBAN / REGION	ADMINISTRATION	COUNSELING	FUNDRAISING /	SOCIAL WORK	BIOENGINEERING	DESIGN / CONST	ENVIRONMENTAL/
BACHELOR - NON TECHNICAL	16312 3		24201 6	14213 6	23500 1	20703 7		31767 3	25000 1
BACHELOR - TECHNICAL	32400 2		24890 4	30000 1			29007 4	28000 337 42000/23004	25759 18

CURRICULUM	MANUFACTURING/	SYSTEMS / PROG	POWER SYSTEMS	SOFTWARE DESIG	HARDWARE DESIG	RESEARCH & DEV	TESTING	PROCESS ENGINE	OTHER ENGINEER
BACHELOR - NON TECHNICAL	28500 4	24320 3		25831 3					
BACHELOR - TECHNICAL	30619 725 52000/28000	30427 50 36000/28200	29821 49 34800/28300	29396 40 34000/25200	30316 35 35000/27718	30452 79 46800/25343	28127 45 34200/23820	32576 160 45000/30000	30167 50 41600/25000

CURRICULUM	COMPUTER PROGR	INFORMATION SY	SYSTEMS ANALYS	ACTUARIAL	AGRICULTURE/NA	ARCHITECTURE	CONSULTING	HUMAN RESRCS /	MANAGEMENT TRA
BACHELOR - NON TECHNICAL	28119 28 33800/25000	26148 57 31200/24500	28155 19			17000 1	25280 61 32000/22000	23179 30 35000/17500	20976 198 39600/17000
BACHELOR - TECHNICAL	27389 139 33480/22500	28051 34 34500/26000	28759 53 50000/25000	27318 8	25228 11	12100 1	29084 76 40000/25000	30000 1	26165 27 33480/19400

CURRICULUM	MATH/STATISTIC	NURSES / PERSO	OTHER HEALTH R	PARALEGAL	PERFORMING ART	RESEARCHERS NO	RESEARCHERS -	TEACHING
BACHELOR - NON TECHNICAL			17000 3	20460 2	15000 1	14750 2		17164 49 27000/12000
BACHELOR - TECHNICAL		24758 44 40000/20000	24107 46 34600/18000			25630 2	20115 10	22063 3